

LADA INSTITUTE

Empowering the
Everyday Ghanaian.

BROCHURE





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BACKGROUND

LADA Institute can be traced to the interest and work of its founder and Team Leader in advancing human rights, and expanding legal awareness among the general populace. This, he sees as the foundation for development, especially in Africa.

In 2006, the founder, Professor Raymond Atuguba, then a lecturer at the Faculty of Law - University of Ghana, began executing a number of projects in the areas of legislative drafting, policy reforms, research, advocacy, legal education and training.

In furtherance of his objectives and interests, it was decided that an NGO would be set up to work with development partners and stakeholders to advance legal and human rights awareness, in addition to related research and advocacy, thereby leading to the discharge of equitable justice for society.

LADA Institute was registered in 2012 and is largely engaged in the provision of training sessions, seminars and workshops to build and strengthen institutional capacity; as well as review and analysis of legal gaps for harmonization with both domestic and international law practices. To achieve its objectives, LADA Institute works with other civil society groups, government departments and community-based organisations.



OUR VISION

We strive for an educated community that understands and respects the rule of law, guarantees human rights, and dispenses equitable justices as a means to socio-economic development.



OUR MISSION

We concentrate our work on advocacy, research and education by building capacity of our communities on human rights, equitable justice, strategic planning, and institutional development in the strive for socio-economic development

OUR VALUES

LEADERSHIP

Leadership and mentorship is a critical element in directing the organisation's strategic goals. We rely extensively on a reporting system that filters timely information throughout the organisation both vertically and laterally. We listen and learn from our peers and have developed strong mentoring links to provide guidance and support to staff to ensure they are appropriately equipped to deliver.

TRANSPARANCY & ACCOUNTABILITY

We remain accountable to our communities in which we serve and to our valued partners. Over the years we have established a structure and culture that promotes comprehensive accounting procedures. We practice openness and declare our sources of funding and how we spend our resources.

EFFECTIVENESS & EFFICIENCY

At all times we aspire to be most efficient and effective in managing the resources entrusted to us to impact lives. We are judicious and remain measured in how we expend resources to ensure the funds we receive directly impact our activities to the benefit of the communities in which we serve.

NON-DISCRIMINATION & INCLUSIVENESS

Our determination and drive to promulgate human rights ensures we practice equality and non-discrimination in carrying out our operations. In practice this means that we eschew all forms of discrimination and practice inclusiveness, regardless of age, gender, religion, race, sex, disability, and ethnicity.



PARTNERSHIPS

We remain open to partnerships and collaborations with like-minded people and organisations whose values align with ours. We welcome synergies and cooperation as a measure to achieve shared objectives.

COMPLIANCE & ETHICS

At LADA Institute, we hold ourselves accountable to the highest standards of ethics, integrity, service and fiduciary responsibility. We comply with governing laws, operate professionally and remain ethical at all times.



AREAS OF WORK

Legal Education and Training

Through its seasoned and experienced network of facilitators, LADA Institute over the years, has provided unique and exceptional training and capacity building avenues. We help build the capacity of individuals, institutions and organizations by equipping them with the fundamental legal knowledge, skills and best practices needed to meet today's challenges.

Capacity building and training exercises are conducted in the form of workshops, retreats and seminars. We go further to prepare manuals and training modules.

Human Rights Advocacy and Awareness Creation

Social inequities in Ghana abound at a number of scalar levels based on gender, geographic location and social status. As such, we strive to create awareness about these inequities, while promoting and advocating for the rights of the marginalized, vulnerable, and socially excluded populations.





AREAS OF WORK

Policy Review and Legislative Gaps Analysis

LADA Institute undertakes research and audit of existing policies, regulations and laws to ensure that they reflect and cater for the contemporary and evolving needs of the people which they are created to protect and serve. Possible legislative amendments are proposed to deal with identified deficiencies of policies, regulations and laws.

Additionally, we assume the responsibility of undertaking the required strategic advocacy with parliament and other stakeholders, to ensure the relevant amendments are passed into law.

Institutional Capacity Building

LADA Institute designs, develops and implements unique program and projects methodologies to suit our diverse stakeholders and beneficiaries. With a strong legal and social development team, The Institute targets the civil society, community-based organizations, Youth groups, gender and women groups, NGOs, International Organizations, humanitarian, individual and the media.

ACHIEVEMENTS

LADA Institute has carved itself a niche in the legal education industry and here are a few achievements garnered over the years.

Trained 450 Police Prosecutors in Ghana on Court Room Advocacy.

- **Program to Train Police Prosecutors in Ghana**

Trained NHIA Staff Nationwide on Elementary Legal knowledge through E.L.F.E.

- **ELFE Training for NHIA Staff Nationwide**

Enhanced Competencies of NCA Lawyers on Criminal Prosecution.

- **Training of Lawyers from NCA on Criminal Prosecution**

Developed an Operations Manual for Legal Aid Scheme.

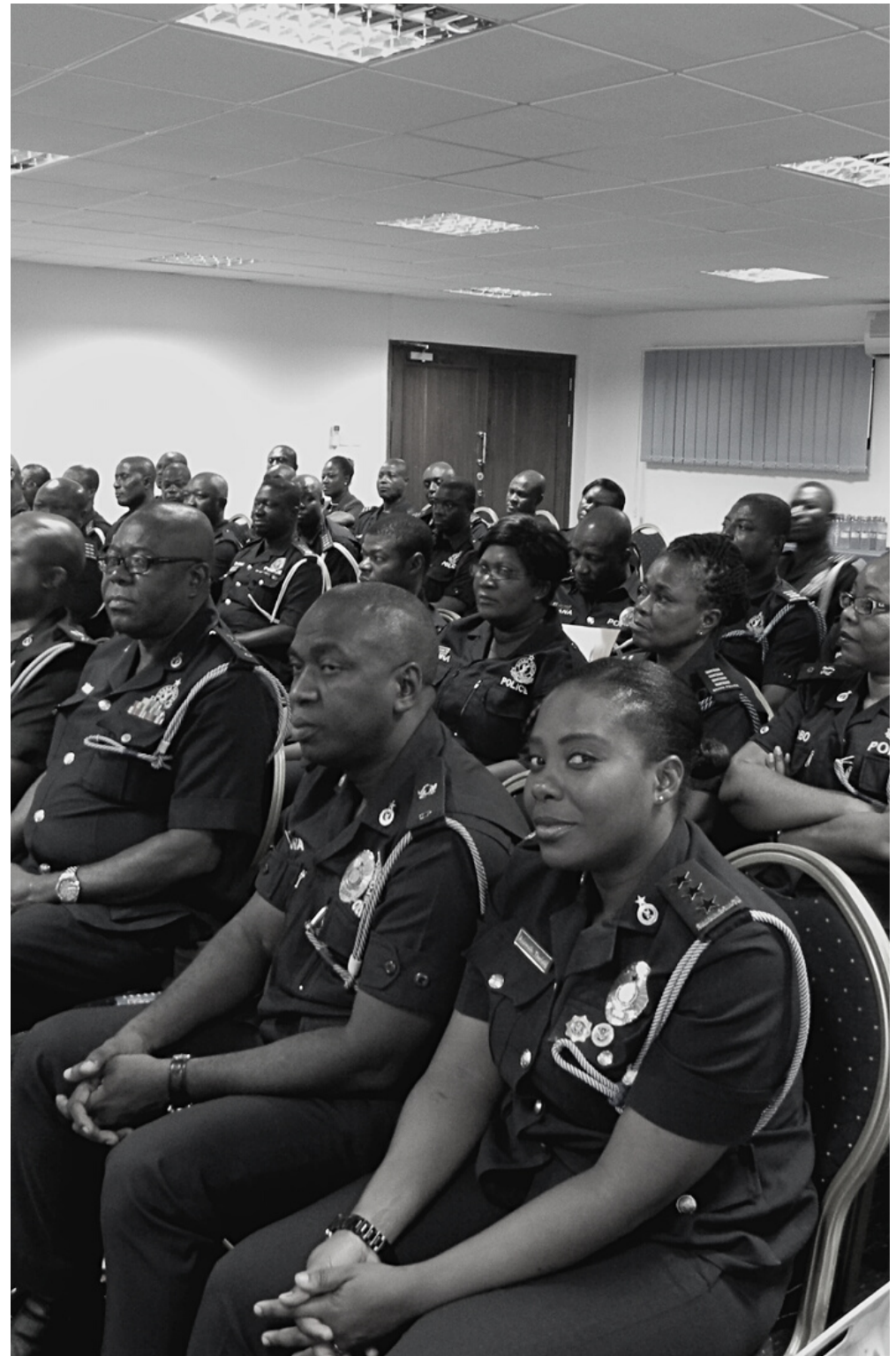
- **Development of an Operations Manual for Legal Aid Scheme**

Trained Forestry Commission Personnel as Public Prosecutors.

- **Training of Forestry Commission Personnel as Public Prosecutors**

Development of a Comprehensive Reference Manual for Field Work of Police Prosecutors.

- **Program to Train Police Prosecutors in Ghana**





ELFE

Everyday Law for Everyone

WHAT IS ELFE?

EVERYDAY LAW FOR EVERYONE is a training series and a platform dedicated to individuals who have no or very limited knowledge in the law generally.

ELFE is meant to equip such individuals with basic knowledge on the general aspects of the laws that are essential for their daily life activities, whether professions or otherwise. It is designed to endow the individual with the ability to make this very critical decisions on daily legal challenges.

The series are designed such that trainees are not subject to the tense and intimidating atmosphere that a typical law class presents. This gives the individual the level of calmness that is required for basic practical (as opposed to theoretical) law learning.



WHO IS ELFE FOR?

EVERYDAY LAW FOR EVERYONE training series is aimed at non-lawyers. This means that the only people who may not find ELFE very needful are professional lawyers. ELFE is tailored particularly to suit the needs of individuals of all trades, vocations or professions as well as delegates of institutions from across the country and even beyond.



THE VALUE OF ELFE

Law regulates every aspect of our lives from the cradle to the grave. We are regularly confronted with legal challenges in one way or the other. Some of these challenges may be self-solved while others need to be referred to a professional lawyer.

Knowing which legal challenges to self-solve and which ones to refer to a lawyer makes a huge difference between going to jail and remaining free; and also between losing and gaining money. Whichever way one looks at it, the consequences of this decision may be grave. EVERYDAY LAW FOR EVERYONE provides an answer to this dilemma.



WHAT WE HAVE DONE



INITIATIVE ON EXTRACTIVE-BASED DEVELOPMENT IN GHANA

When Ghana's oil was discovered, it brought hope to all the citizens. Has that hope been sustained considering Ghana's share of the oil that has been produced so far? What factors have contributed to our unhappiness with the oil and gas industry?

The one-day conference was dedicated to valorising the natural resources of Ghana (and South Africa in another conference) and was attended by resource persons, Professors from the SOROS Foundation, Harvard Law School and other universities in the U.S.A and in Ghana, and relevant state actors.

PLEA-BARGAINING LEGISLATIVE DRAFTING

LADA Institute has signed a Cooperative Agreement with the Bureau of International Narcotics and Law Enforcement Affairs under the U.S. Department of State (INL) to draft a plea-bargaining legislation and work with stakeholders to push for the passage of the legislation by parliament and create public awareness about the said legislation.

PROGRAM TO TRAIN POLICE PROSECUTORS IN GHANA

With a grant from the Bureau of International Narcotics and Law Enforcement Affairs (INL), LADA Institute has built the prosecutorial capacity of all police prosecutors in Ghana. In all, 450 police prosecutors have been trained and continue to be mentored in prosecutorial skills. The 3-year programme which began in January 2016, has so far improved the relationship between actors of the criminal justice system and the citizenry.

TRAINING OF NCA LAWYERS ON CRIMINAL PROSECUTION

The core objective of the training was to enhance the competence of the lawyers in specialised criminal prosecution by increasing their knowledge base and apprising them of the current trends in prosecuting criminal offences in Ghana.



ELFE TRAINING FOR NHIA STAFF NATIONWIDE

The ELFE training for NHIA was structured to enhance the efficiency of the organisation and increase its overall output in terms of universal health insurance coverage in Ghana. Unlike most corporate organisations, the NHIA's responsibility to society is paramount. As a corporate body responsible for managing public funds and providing financial risk protection, it is imperative that the management and staff of the NHIA are well grounded in fundamental law to secure their investments and reduce liabilities considerably.



ELFE TRAINING FOR PUBLIC PROCUREMENT AUTHORITY KUMASI

LADA Institute trained Public Procurement officials through an ELFE series in the following areas;

- 1.Introduction to Public Procurement Law
- 2.Public Procurement Act 2003, Act 663
- 3.Public Procurement (Amendment Act) 2016, Act 914

TRAINING OF LAWYERS OF NORTHERN ELECTRICITY DISTRIBUTION COMPANY (NEDCO)

The core objective of the training was to enhance the competence of the lawyers in specialised criminal prosecution by increasing their knowledge base and apprising them of the current trends in prosecuting criminal offences in Ghana.

DEVELOPMENT OF AN OPERATIONS MANUAL FOR LEGAL AID SCHEME

In 2014, LADA collaborated with the United Nations Development Program (UNDP) and the Legal Aid Scheme, Ghana (LAS) to develop an Operational Manual and Guide for the Legal Aid Scheme.

This was aimed at guiding legal aid lawyers and paralegals including Alternative Dispute Resolution (ADR) officers in their role to provide legal services to the poor and needy, and also to serve as a basis for monitoring compliance of staff in the delivery of legal aid services. This was a major boost to the legal aid scheme of Ghana.

REVIEW OF THE PERSONS WITH DISABILITY ACT - ACT 715

As part of its policy and legislative audits, LADA Institute undertook a review and gap analysis of the Persons with Disability Act, 2006 (ACT 715), to ensure that the Act was consistent with the National Convention on the Rights of Persons with Disabilities (UNCRPD). LADA Institute undertook this review on behalf of the Ghana Federation of the Disabled (GFD).

TRAINING OF FORESTRY COMMISSION PERSONNEL AS PUBLIC PROSECUTORS

The training programme aimed to equipping trainees with the general principles of criminal law and procedure and the social, political and moral context from which it emanates. Thus, at the end of the training the trainees had acquired an overview of the nature of criminal law and procedure including the definitions and classification of crimes, sources of criminal law, parties to offence, defences available in criminal law, justification for punishment in criminal law, conduct of trials and special proceedings in criminal law.

BASELINE SURVEY OF THE JUSTICE SECTOR IN GHANA

LADA embarked on a comprehensive baseline survey of the Justice Sector in Ghana. This was undertaken on behalf of the UNDP and the Ministry of Justice and Attorney General's Department. The purpose of the baseline survey was to provide information on the current levels of knowledge, experience and attitudes of the public towards the justice sector in Ghana.





PARTNERS & STAKEHOLDERS



Public Procurement Authority
Improving Efficiency and Transparency in Public Procurement



OFFICE OF THE ATTORNEY GENERAL AND MINISTRY OF JUSTICE



WHERE WE WORK



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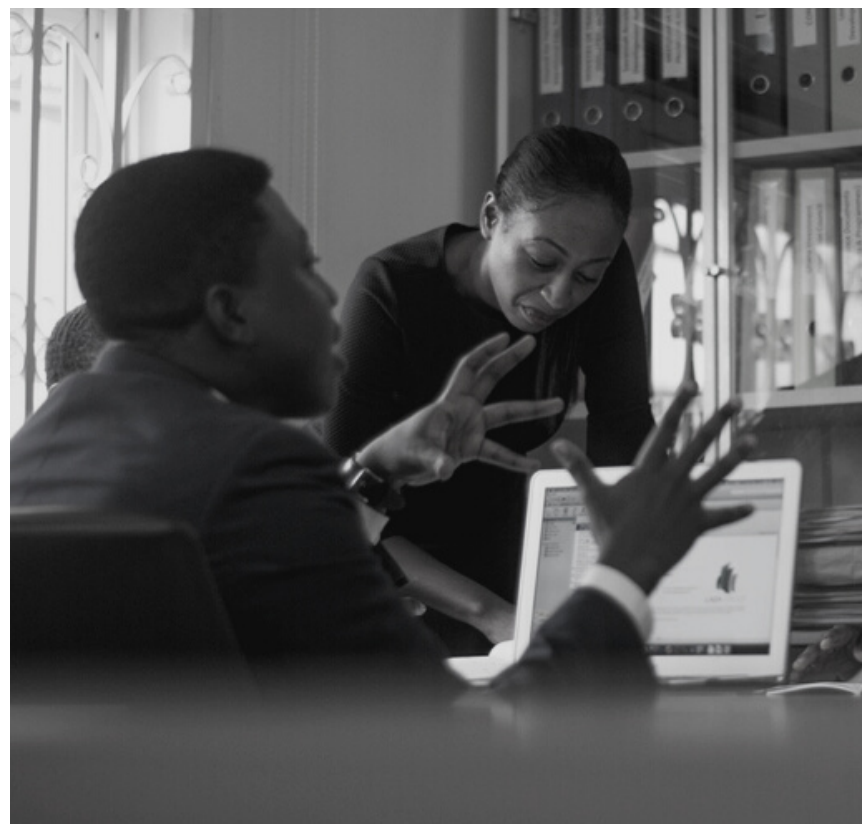
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Let's work together.



We believe without a functioning legal system and equitable justice delivery, there will be no development in our communities.